

We
Transform
Lives!



change
create
transform®
foundation

2017 Year In Review

Table of Contents

Page	
3	Mission and Impact
4	Leadership
5	Who We Support
6	Marie Nesbitt Promise Prize®
7	- Scholars
8	- Programs
10	- 2017 Leadership Summit
11	Capacity Building
11	- Supporters
12	- Academic Partners
13	- Ambassador Cabinet
14	Scholars are Talking!
15	Letter to our Community

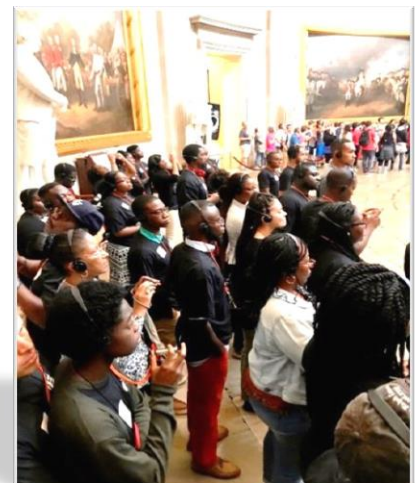
Capacity Building



Programs



Impact



Successes - 90% Graduation Rate
 Social Workers | Teachers | Writers | Visionaries
 Photographers | Activists | Fulbright Scholar
 Scientists | Lawyers | Change Agents | Surgeon
 Filmmakers | Accountants | Economist | Athletes
 Musicians | Artists | Business Experts | Academics
 Builders | Policy Makers | Entrepreneurs | Leaders
 Engineers | Trailblazers | Linguists | Global Citizens

Mission

The Change Create Transform Foundation believes in a holistic model anchored in universal values - a world in which people have the power and opportunity to utilize their full potential and gifts. The Change Create Transform Foundation realizes this through our work with education, community, and leadership oriented missions and organizations.



Impact

2017 was an opportunity to support literacy, scholarship and leadership with grants to six non-profits and eight academic institutions. Twelve new Promise Prize® Scholars were inducted in 2017. This year's Leadership Summit afforded new and Alumni Scholars the opportunity to examine the intersection of history and leadership in the nation's Capitol. With beginnings in 2002 we have 79 Alumni Scholars who are invited to attend, and also participate as a part of our Ambassador Cabinet and Board of Advisors.

History

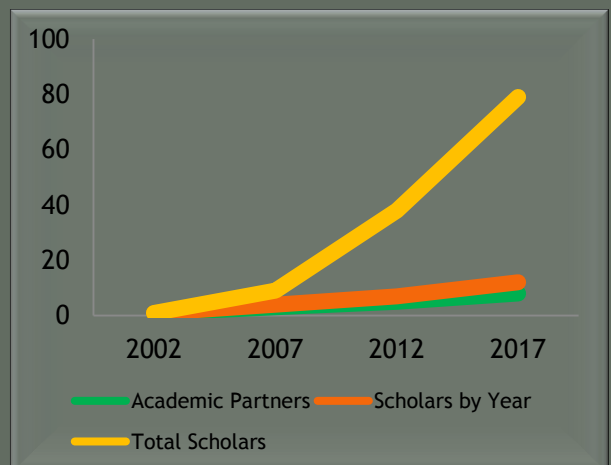
The Change Create Transform Foundation was founded in 2010 as a 501(c) (3) Private Foundation. We partner with and recognize individuals and organizations pursuing growth through goodwill in their commitment to education, community and leadership. Grants are made by invitation only.

By offering resources and support, donors and supporters help *transform* lives. Although we do not actively solicit, we gratefully accept donations, in-kind contributions, and volunteers.

RECOGNIZING INDIVIDUALS & ORGANIZATIONS THROUGH GOOD

EDUCATION
COMMUNITY
LEADERSHIP

ACADEMIC
ACHIEVEMENT
SUCCESS



Leadership



Horace Porter, Ph.D
University of Iowa
Chair



Jeffrey Wisotsky, MFA
Bronx Community
College



Shanna Benjamin, Ph.D
Grinnell College



Agatha Jeffers, Ph.D, JD
Montclair State
University



Jessica Harris, Ph.D
Southern Illinois University,
Edwardsville

Faculty Council



Bernadette Gargano, JD
University at Buffalo
School of Law



Jane Rhodes, Ph.D
University of Illinois
at Chicago



Sheneeta White, Ph.D, MBA
University of St. Thomas,
Minneapolis



Monique Blackwood, JD, MPA
University at Buffalo
School of Law '02
Scholar Representative

Ambassador Cabinet

Chair, Elena Paulino, College of Mount St. Vincent '11
Jordan Pinnix, University of St. Thomas, Minneapolis '16
Alanda Alexandre, Montclair State University '14
Ebony McKenney, Southern Illinois University, Edwardsville '16
Samuel Osaro, University of Iowa '16
Stephanie Fox, Bronx Community College '14
Shatorah Donovan, University at Buffalo School of Law '16
Jessica Black, Grinnell College '16



Monique Blackwood, JD, MPA | Marcia Cantarella, PhD | Tom Grayman, MBA | Derrick Johnson | Jay Morris, PhD, JD, MBA | Joshua Netter | Dana LaCondre Nugent, MBA, CPA | Elena Paulino | Sebastian Rothwyn | Jocelyn Wright, MBA, CFP.
Officers: Daniel V. Parker, Sr. | Vikki Pryor, JD, MBA, CPA | Frank Montgomery, JD, (not pictured)

Board of Advisors & Officers

Who We Support



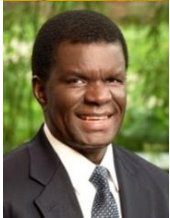
Excellence in Education, Dean Stefanie Lenway

University of St. Thomas, Minneapolis Opus School of Business and Dean Stefanie Lenway received the 2017 Excellence in Education Award for sustained committed to business leaders of the future. Presented by University of St. Thomas 2016 Promise Prize® Scholar Jordan Pinnix.



Outstanding Service Award, CEO Marla Dean

Bright Beginnings and Dr. Marla Dean received the 2017 Outstanding Service Award for their contributions to the children and families of Washington, DC. Presented by Elena Paulino, Ambassador Cabinet Chair, College of Mount Saint Vincent 2011 Promise Prize® Scholar.



Excellence in Education, President Thomas Isekenegbe

Bronx Community College and President Thomas Isekenegbe received the 2017 Excellence in Education Award for outstanding commitment to student growth and well-being. Presented by Bronx Community College 2017 Promise Prize® Scholars Isiah Fynn and Ryan Toney.



A BETTER CHANCE
Opening the door to greater educational opportunities since 1963.



Marie Nesbitt
Promise Prize®



READ ALLIANCE



Marie Nesbitt Promise Prize®

The Marie Nesbitt Promise Prize® is our signature program

LEADERSHIP

A program focusing on leadership, academic support, as well as personal and career and development. It is led and informed by experienced executives, academics and leaders.

NETWORKING

A network for academic and career success, as well as mentoring and support. Scholars make a moral commitment to service, leadership and participation, while learning how to build meaningful relationships.

COMMUNITY

An opportunity to engage, think creatively, and consider how to have impact, be successful, and make a difference, while contemplating how to develop lasting connections.



About Marie Nesbitt

The Marie Nesbitt Promise Prize® was first established in 2002 by Vikki L. Pryor, Founder and President, Change Create Transform Foundation, in memory of her grandmother, Marie Nesbitt.

Marie Nesbitt was born on August 16, 1917, in Clearwater, Florida, and raised in South Carolina. A great granddaughter of slaves, Nesbitt's formal education stopped at the third grade. At the tender age of 14 she became a single mother, and as a young woman traveled to find work in Philadelphia, finally settling in Chicago. She experienced the Great Depression, Jim Crow, World War II, and the Civil Rights Movement. A field worker, domestic, welder and shipping clerk, she used her precious spare time as an avid reader, writer, photographer, chef, homemaker, mother, grandmother and great-grandmother. Her church and family were central to her life and she cared for and raised many relatives and others who passed through her home.

An activist, feminist, humanitarian, and talented public speaker, she was a woman of strong opinions, deeply held principles, and an inspiration to family and friends. She taught everyone she touched to reach for the stars, do their best, trust in God, stand up for their beliefs, and most of all, to never give up.

The Marie Nesbitt Promise Prize® is an ongoing recognition of an extraordinary woman, and others like her. It is a living tribute to how they live their lives, the principles for which they stand, and why this work must go on.

Marie Nesbitt Promise Prize® Scholars

2017

Minu-Tshyeto Bidzimou, *Grinnell College*
 Canisha Russ, *University of Illinois at Chicago*
 Cassidy Oliver, *Southern Illinois University at Edwardsville*
 Christian Watts, *Southern Illinois University at Edwardsville*
 Crystal Melvin, *University at Buffalo – School of Law*
 Isiah Fynn, *Bronx Community College*
 Kishawn Jean-Pierre, *Montclair State University*
 Mohamed Malim, *University of St. Thomas, Minneapolis*
 Ryan Toney, *Bronx Community College*
 Shelby Campbell, *University of Iowa*
 Victor Sikeley, *University of St. Thomas, Minneapolis*
 Alexander Graham, *Bronx Community College*

2016

Jordan Pinnix, *University of St. Thomas, Minneapolis*
 Jessica Black, *Grinnell College*
 Maya Elliott, *Grinnell College*
 Aja Witt, *University of Iowa*
 Samuel Osaro, *University of Iowa*
 Shatorah Donovan, *University at Buffalo – School of Law*
 Philip Pierre, *University at Buffalo – School of Law*
 Niamke Dozier, *Southern Illinois University Edwardsville*
 Eboni McKenney, *Southern Illinois University Edwardsville*
 Emmanuel Adu Poku, *Bronx Community College*
 Stanley Fils, *Montclair State University*
 Tyleana Venable, *University at Buffalo - School of Law*

2015

Christopher H. Byfield, *Bronx Community College*
 Sigourney Salkey, *Bronx Community College*
 Ashley Lee, *The University of Iowa*
 Dana LaCondre Nugent, *Montclair State University*
 Awele Eneanya, *University of St. Thomas, Minneapolis*
 Khadijat Olagoke, *University at Buffalo- School of Law*

2014

Stephanie Fox, *Bronx Community College*
 Nathaniel Lake, *University of Illinois - School of Business*
 Rodnika Carter, *University of Iowa - School of Liberal Arts and Sciences*
 Alanda Alexandre, *Montclair State University*
 Nintereste Jean Pierre, *University at Buffalo- School of Law*
 Shawn Lackerson, *Bronx Community College*

2013

Sebastian Rothwyn, *Bronx Community College*
 Mary Adeleke, *University of Illinois - School of Business*
 Chidera Atuegbu, *University at Buffalo- School of Law*
 Kache Claytor, *University of Iowa - School of Liberal Arts and Sciences -*
 Terrance Coffie, *Bronx Community College*

2012

Ian J. Findlay, *Bronx Community College*
 Eliana Amarante-Reynoso, *Newark Public Schools*
 Vanessa Glusheski, *University at Buffalo- School of Law*
 Jennifer Haywood, *University of Illinois - School of Business*
 Sylvea Hollis, *University of Iowa - School of Liberal Arts and Sciences*
 Aziza J. Ingram, *Bronx Community College*
 Marcos Argenis Sosa, *Newark Public Schools*

2011

Elena Paulino, *College of Mount Saint Vincent*
 Kenneth Bostick, *University at Buffalo- School of Law*
 LaToya Bracewell, *University of Illinois - School of Business*
 Mohamed L Camara, *Newark Public Schools*
 Ashley Jackson, *Newark Public Schools*
 Melanie Johnson, *Bronx Community College*
 Natalie Setoute, *Bronx Community College*

2010

Derrick Johnson, *Bronx Community College*
 Joshua Netter, *University of Illinois - School of Business*
 Duwayne Bascoe, *University at Buffalo- School of Law*
 DaQuan Estevez, *Newark Public Schools*
 Malcolm Minor, *Newark Public Schools*

2009

Christopher Bryant, *Newark Public Schools*
 Roslyn Gillespie, *Bronx Community College*
 Jonathan Miles Gresham, *University at Buffalo- School of Law*
 Veronica Johnson, *University of Illinois - School of Business*
 Zipporah Moultrie, *Newark Public Schools*

2008

Kojo Wallace, MD, *Bronx Community College*
 Jarea Bivens, *Newark Public Schools*
 Noelle Green, *Newark Public Schools*
 Siana McLean-McDonald, *University at Buffalo- School of Law*
 Aaron C. Miles, *University of Illinois - School of Business*

2007

Stacey Carter, *University of Illinois - School of Business*
 Micca Corbett, *Newark Public Schools*
 Pamela Schaller, *University at Buffalo– School of Law*
 Chanerra Tillies, *Newark Public Schools*

2006

Ryan Leonard, *University at Buffalo- School of Law*

2005

Sara L. Valencia, *University at Buffalo- School of Law*

2004

Mark C. Smith, *University at Buffalo- School of Law*

2003

Monique Blackwood, *University at Buffalo- School of Law*

2002

Josephine Floyd, *University at Buffalo- School of Law*

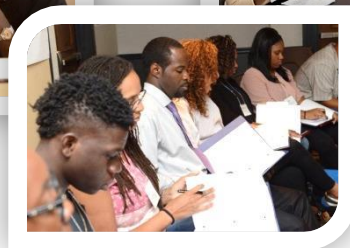
Programs

The Primary Purpose of our programs is to support exceptional students in completing their academic course of study, transitioning to work, and achieving life and career success. We accomplish this through providing grants to non-profit organizations who provide programs for education, literacy, and self-sufficiency. In addition, we provide our unique programming to support the Promise Prize® Scholars.

The Annual Promise Prize® Scholar Summit is a leadership development process. Scholars participate in orientation, as well as leadership, career, and personal development seminars. Over a two to three day period, all Scholars come together for a power packed and in-depth series of leadership training and development activities, led by experienced volunteer executives, professionals and academics. The focus is on leadership skills and capabilities which translate into academic and career success. With programming dedicated to academic excellence, transition from school to career, and professional growth and development, we empower successful and high potential students and developing professionals.

Annual Leadership Summit Topics

- Fulfilling Your Leadership Potential
- Straight Talk – Finding Your Voice and Your Path
- Leveraging Personal Power
- Securing Financial Prosperity
- Learning to Lead Through Change
- Entrepreneurship
- The Workplace, the Economy, and Life
- Networking
- The Importance of Giving Back
- Getting and Staying on Track
- Steps to Gain Momentum
- Executive Roundtables
- Setting Your Agenda and Action Plans
- Negotiating and Consensus Building
- Balancing Work, Study and Family
- Achieving and Managing Success



Community Building

Scholars engage in learning, relationship building, service and volunteering.

New Scholar Orientation

The foundation of the Promise Prize® Leadership Development Program is the Annual New Scholar Orientation. New Scholars meet members of their cohort and take the first steps in a lifelong commitment to principled and people-centered leadership.

The formal program starts with a half-day reviewing leadership assessments, program materials, the history of the Promise Prize®, and discussing each Scholar's dreams, goals, commitment and participation.

Scholar Commitment

Uphold high standards, values and character that reflect positively on the Scholar, their alma mater, community and the Change Create Transform Foundation.

- Maintain a superior record of academic performance.
- Participate in campus, community, and service activities.
- Attend on and off campus gatherings to publicly accept the Promise Prize® Scholarship.
- Remain involved as alumnus at their alma mater after graduation.

Scholar Participation

- Fulfill a commitment to leadership and community service
- Attend Promise Prize® Scholar meetings and Summits
- Remain connected and involved with the Promise Prize® Scholar Network
- Serve as a mentor for other Promise Prize® Scholars.

2017 Scholars

Minu-Tshyeto Bidzimou
Grinnell College



Shelby Campbell
University of Iowa



Isiah Fynn
Bronx Community College



Alexander Graham
Bronx Community College
 (not pictured)



Kishawn Jean-Pierre
Montclair State University



Mohamed Malim
University of St. Thomas



Crystal Melvin
University at Buffalo



Cassidy Oliver
Southern Illinois University



Canisha Russ
University of Illinois at Chicago



Victor Sikeley
University of St. Thomas



Ryan Toney
Bronx Community College



Christian Watts
Southern Illinois University



2017 Leadership Summit

Power | Politics | Civic Engagement | Leadership

Every 5th year our Scholars will be visiting Washington, DC in order to understand the relationship between history, civic engagement, power and politics.

Highlights of our first Washington Summit

- Nexus between our country's history and today's leadership challenges – Facilitated by Faculty Council Members, Jessica Harris, PhD, Southern Illinois University, Edwardsville, and Jane Rhodes, PhD, University of Illinois at Chicago
- Guided Historic Tour of the U.S. Capitol, Martin Luther King, Jr. Memorial, Jefferson Memorial, FDR Memorial, Lincoln Memorial, Washington Monument, and other sights
- Visit to The Smithsonian Museum of African American History and Culture
- Discussion on power, politics, civic engagement and leadership – Facilitated by Board Members Marcia Cantarella, PhD, and Jocelyn Wright, MBA, CDP, Special remarks by Thomas Isekenegbe, President Bronx Community College
- Community Service Project and Breakfast for Bright Beginnings, focusing on literacy and support for children in transitional housing, with thoughts on service and giving back, by Stefanie Lenway, PhD, Dean Opus College of Business, University of St. Thomas, Minneapolis
- Dinner with the Nigerian Ambassadorial representative



Learning About Leadership with a Focus on History and Our Nation's Capital

Capacity Building Supporters

Transforming Lives to Make a Difference

By offering resources and support, donors and supporters help transform lives. This makes possible scholarships and unique scholar programs.

- Develop Future Leaders
- Champion Academic Excellence and Diversity
- Address Social Responsibility
- Improve Student Outcomes
- Increase Graduation Success Rates
- Elevate Workplace Capabilities
- Contribute to a Strong Workforce

Our Deepest Thanks to our many Supporters over the last 16 years!

Jackie Adams | Deborah Aguiar-Velez | Laura Ballori | Ilene Lang & Neil Berkson | Dr. Carole Berotte Joseph
 Monique Blackwood | Patricia Bransford | Malene & Robert Brissett | Marcia Cantarella, PhD
 Robert Catell | Maryann Coffey, PhD | Tracey L. Daniels | Maureen Douglas | Thelma Dye | Sandra Harris & Ron
 Everett | Toni Fay | Cheryl Fells Josephine Nobles Floyd | Darlena Fulp | Thomas Grayman | William Hundley
 Thomas Isekenegbe, PhD | Natalie Holder | Karen Kaczmariski | Linda Lanton | Dr. Stefanie Lenway
 Carol Matorin | Teresa McCaslin Pamela Moffat | Jay Morris, PhD | Deborah Nelms | Josh Netter | Daniel Parker
 Eon Nichols | Katrina Patterson | Robert Perkins | Elena Paulino | Dorothy Pryor | Vikki Pryor | Sheila Stamps
 Andre & Kathryn Swintek Dorra | Kathy & Mike Totilo | John & Mary Tuller | Grace E. Vandecruz | Sara Valencia
 Florence & Spencer Ware | Ilene Wachs | Linda Willett | Kate Woods | Jocelyn Wright | Marva York



Capacity Building Academic Partners

With a sustainable model that is talent centered, we work with mission driven institutions, our Academic Partners.

- Bronx Community College
- Grinnell College
- Montclair State University
- Southern Illinois University, Edwardsville
- University at Buffalo
- University of Illinois at Chicago
- University of Iowa
- University of St. Thomas, Minneapolis

Empowered and centered at the campus level, Academic Partners collaborate with the Foundation to customize student focused programs to align with their specific mission, needs and goals.

Academic Partners make a strong commitment to their Promise Prize Scholars by making at least a 5 year commitment to the program, appointing a Faculty Member to serve on the Faculty Council, and supporting students and faculty involved in the program. This includes managing the selection process, Scholar engagement and recognition on campus, and Scholar support for participating in the Scholar Summit and Orientation.

Academic institutions benefit in the following ways:

- **Expand Student Recruitment and Retention** by attracting and supporting underrepresented high performing students.
- **Strengthen Academic Excellence** by creating a program that focuses on academic achievement, motivation and student outcomes.
- **Enhance Institutional Advancement** by creating a framework that sets an example. This attracts and engages donors, while developing a strong affinity between Scholars and their alma mater.



Capacity Building The Ambassador Cabinet

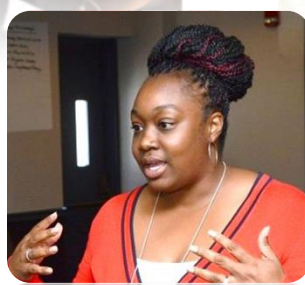
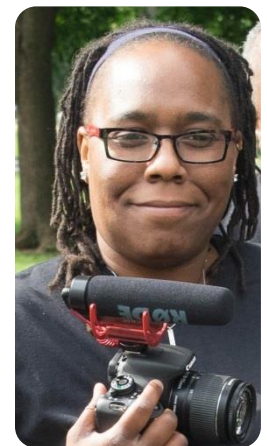
Volunteer | Talent | Expertise | Leadership

The Ambassador Cabinet are Alumni Promise Prize® Scholars who act as a volunteer group to advise, evaluate, collaborate, and assist with Scholar perspective and engagement, as well as implementation of Scholar programs. They serve on the Ambassador Cabinet for a period of three years, and meet in person and by teleconference several times during the year. Their participation helps Scholars develop leadership and teamwork skills, gain exposure to board governance, and develop strategies, programming and goals for incoming and Alumni Scholars.

The Ambassador Cabinet also serves as a pipeline for future leadership of the Change Create Transform Foundation. The strength of the Ambassador Cabinet Members lies in their commitment, generosity, compassion, and work ethic. Each member agrees to participate authentically, listen actively, and grow courageously.

Elena Paulino '11, Chair

Stephanie Fox '12 | Alanda Alexandre '14 | Jordan Pinnix '16 | Samuel Osaro '16
 Eboni McKenney '16 | Shatorah Donovan '16 | Jessica Black '16



Promise Prize® Scholar Network

A network for academic and career success, as well as mentoring and support. Scholars are Members for life. Scholars make a moral commitment to service, leadership and participation.

Scholars are Talking!



“I really enjoyed the diverse itinerary throughout the weekend”



“Very interesting experience with so much history to digest” Love it!



“Overall, I had a lot of fun! It’ll definitely be an experience that I will cherish for the rest of my life”



“I thought it was a great weekend with a well planned and executed itinerary” Kudos!



“Very insightful and a great learning experience”



“The museum tour was my favorite part of the weekend. “Unforgettable experience. It was inspirational”



“It was an honor to have the Nigerian Ambassador’s representative at the Diaspora Dinner Celebration.”



“It was great! Our mentors explained everything well, and we got time to get to know each other. Looking forward to next year in NY! “

Letter to our Community

December 2017



Vikki L. Pryor
 President & Founder

This is a milestone year for the Change Create Transform Foundation. Marking our 16th year of Promise Prize® Scholars, we held our Annual Promise Prize® Leadership Summit in Washington, DC. It was a special occasion as we celebrated what would have been my grandmother, Marie Nesbitt's 100th birthday.

The Promise Prize® is designed to foster and support the principles Marie Nesbitt, and so many others like her, believe in and to which they dedicate their lives. It is especially significant that we brought together our largest gathering of Alumni in our history to get a deeper and first-hand understanding of what it means to dedicate your life to making a difference. Our Nation's Capital is the perfect backdrop to examine how to make an impact, regardless of your chosen field of endeavor.

Our mission has never been more compelling. Ensuring that our grants and programs support universal values and a holistic model where we work together in community, is our first priority. Envisioning a world where people have the power and opportunity to utilize their full gifts and potential, is at the center of our work.

- Today we celebrate 16 years of helping people secure academic achievement, community leadership, and career success. Our focus continues to be developing leadership capabilities that translate into academic and career success to empower high potential students to make a difference.
- We are honored and humbled to have 79 Promise Prize® scholars and over \$300,000 in scholarships and grants.
- Our Academic Partners redoubled their efforts to support the Promise Prize® Scholars, resulting in our best program year ever. We owe special thanks to our Faculty Council and their chair, Dr. Horace Porter, University of Iowa.
- Our Alumni through their volunteerism and the Ambassador Cabinet have helped strengthen the foundation for a sustainable model of Scholar participation and engagement. Our Annual Leadership Summit was possible because of their efforts.
- Our Board of Advisors, Donors, Supporters and Volunteers have all been a critical part of growing our program to new levels of impact and reach. We thank them for their unwavering support.

Please join us in 2018 for our Annual Leadership Summit in greater New York City, July 20 and 21, 2018. We will continue to play our role in the national conversation about education and human potential. Your help and support are needed as we undertake our work in 2018.

Thanks again for your partnership and friendship.

Warmest wishes,






2644 Kirkwood Highway, Suite 300
Department 781
Newark, Delaware 19711

Questions and Inquiries
3 International Drive, Suite 140
Rye Brook, NY 10573
914-481-5914
changecreate.org