



change  
create  
transform®  
foundation

2016  
Year In  
Review

**CAPACITY BUILDING**



**PROGRAMS**



**IMPACT**



**CELEBRATING SUCCESS**

*3 International Drive – Rye Brook, NY 10573*

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## *Capacity Building*

With a sustainable model that is talent centered, we work with mission driven institutions, our Academic Partners.

- Bronx Community College
- Grinnell College
- Montclair State University
- Southern Illinois University, Edwardsville
- University at Buffalo School of Law
- University of Illinois at Chicago
- University of Iowa
- University of St. Thomas, Minneapolis



## Mission

The Change Create Transform Foundation believes in a holistic model anchored in universal values - a world in which people have the power and opportunity to utilize their full potential and gifts. The Change Create Transform Foundation realizes this through our work with education, community, and leadership oriented missions and organizations.

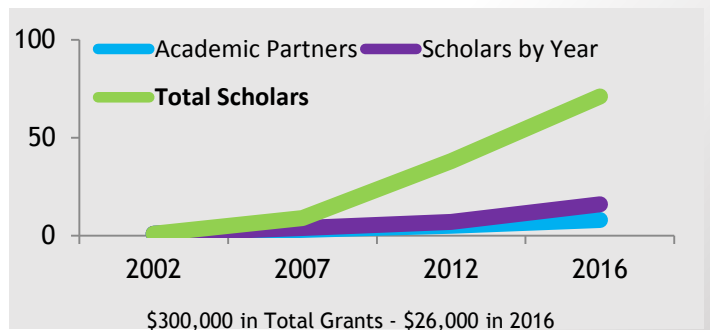
## Impact

We were excited to add 12 new Promise Prize Scholars in 2016. With beginnings in 2002 we have 67 Alumni Scholars who are invited to attend, and also participate as a part of our Ambassador Cabinet and Board of Advisors.

### RECOGNIZING INDIVIDUALS & ORGANIZATIONS THROUGH GOOD

EDUCATION  
COMMUNITY  
LEADERSHIP

ACADEMIC  
ACHIEVEMENT  
SUCCESS



## Our History

The **Change Create Transform Foundation** was founded in 2010 as a 501(c) (3) Private Foundation. We partner with and recognize individuals and organizations pursuing growth through goodwill in their commitment to education, community and leadership. Grants are made by invitation only. By offering resources and support, donors and supporters help **transform** lives. Although we do not actively solicit, we gratefully accept donations, in-kind contributions, and volunteers.

## Board of Advisors & Officers

*Pictured left to right:*

Laura Ballori  
Monique Blackwood, Esq.  
Marcia Cantarella, PhD  
Anthony Epps  
Ian J. Findlay  
Tom Grayman  
Derrick Johnson  
Jay Morris, PhD  
Joshua Netter  
Dana LaCondre Nugent, CPA  
Elena Paulino  
Sebastian Rothwyn  
Kojo Wallace, MD  
Jocelyn Wright

### Officers

Daniel V. Parker  
Vikki Pryor, Esq., CPA

*not pictured:*

Franklin Montgomery, Esq.



# Programs

## Empowering Literacy, Education & Communities

### We Supported the Following Organizations in 2016

- African American Men of Westchester
- Bronx Community College
- Grinnell College
- Minority Bar Association of Western New York
- Montclair State University
- Read Alliance
- Southern Illinois University Edwardsville
- The Education Fund of the Women's Forum
- The University at Buffalo Law School
- The University of Iowa
- The University of St. Thomas, Minneapolis
- WestCop

### Our Signature Program The Marie Nesbitt Promise Prize

#### Scholars Change The Playing Field

The primary purpose of the Marie Nesbitt Promise Prize Scholarship and Leadership Development Program is to support exceptional students in completing their academic program, transitioning to work, and achieving life and career success.



#### Leadership Development

The Annual Promise Prize Scholar Summit is a leadership development program. Scholars participate in orientation, as well as leadership, career, and personal development seminars, led and informed by experienced executives, professionals, academics and leaders.

#### Promise Prize Scholar Network

A network for academic and career success, as well as mentoring and support, Scholars are Members for life. Scholars make a moral commitment to service, leadership and participation by agreeing to a Scholar Statement of Understanding.



#### Community Building

An opportunity is offered for Scholars to engage in networking, service and volunteering, while developing important relationships and skills.

# New Scholar Orientation Marie Nesbitt Promise Prize

## Scholar Commitments

Uphold high standards, values and character that reflect positively on the Scholar, their alma mater, community and the Change Create Transform Foundation.

- Maintain a superior record of academic performance.
- Participate in campus, community, and service activities.
- Attend on and off campus gatherings to publicly accept the Promise Prize Scholarship.
- Remain involved as alumnus at your alma mater after graduation.

## Scholar Participation

All Scholars are encouraged to:

- Fulfill their commitment to leadership and community service.
- Attend Promise Prize Scholar meetings and Summits.
- Remain connected and involved with the Promise Prize Scholar Network.
- Serve as a mentor for other Promise Prize Scholars.



## 2016 Scholars



Aja Witt  
*University of Iowa*  
Stanley Fils  
*Montclair State University*  
Shatorah Donovan  
*University at Buffalo School of Law*  
Emmanuel Adu Poku  
*Bronx Community College*  
Elliott Maya  
*Grinnell College*  
Jessica Black  
*Grinnell College*

Niamke Dozier  
*Southern Illinois University, Edwardsville*  
Tyleana Venable  
*University at Buffalo School of Law*  
Jordan Pinnix  
*University of St. Thomas*  
Philip Pierre  
*University at Buffalo School of Law*  
Ebony McKenney  
*Southern Illinois University Edwardsville*  
Samuel Osaro  
*University of Iowa*

## About Marie Nesbitt



The Marie Nesbitt Promise Prize was first established in 2002 by Vikki L. Pryor, Founder and President, Change Create Transform Foundation. The Prize was created in memory of Pryor's grandmother, Marie Nesbitt. She was born on August 16, 1917, in Clearwater, Florida, and raised in South Carolina. A great granddaughter of slaves, her formal education stopped at the third grade. At the tender age of 14 she became a single mother, and as a young woman traveled to find work in Philadelphia, finally settling in Chicago. She experienced the Great Depression, Jim Crow, World War II, and the Civil Rights Movement. A field worker, domestic, welder and shipping clerk, she used her precious spare time as an avid reader, writer, photographer, chef, homemaker, mother, grandmother and great-grandmother. Her church and family were central to her life and she cared for and raised many relatives and others who passed through her home.

An activist, feminist, humanitarian, and talented public speaker, she was a woman of strong opinions, deeply held principles, and an inspiration to family and friends. She taught everyone she touched to reach for the stars, do their best, trust in God, stand up for their beliefs, and most of all, to never give up. The Marie Nesbitt Promise Prize is an ongoing recognition of an extraordinary woman, and others like her. It is a living tribute to how they live their lives, the principles for which they stand, and why this work must go on.



# We Transform Lives

## Promise Prize Scholar Objective

To promote learning and scholarship through educational support of new leaders who will actively participate in and serve their communities.

## Leadership Summit Leadership Sessions

**Objective:** To develop Scholar leadership skills to have the confidence and authority to make a real difference in strategic thinking.

### *Straight Talk: Finding Your Voice & Your Path*

**Focus...** Over a two day period, July 29 & 30,

Scholars came together at the Doral Arrowwood Conference Center in Rye Brook, New York for a power packed and in-depth series of leadership training and development activities, led by volunteer executives, professionals and academics.

The Annual Leadership Summit develops leadership skills and capabilities which translate into academic and career success. With programming dedicated to academic excellence, transition from school to career, and professional growth and development, we empower successful and high potential students and developing leaders.

### *Setting Your Agenda & Action Plan for the Future*



**Jay Morris, MA, JD, PhD, Vice President  
Yale New Haven Health**

- Why Network
- Do you have a Network?
- Who is Most Helpful in Building a Network?
- Effective Methods for Networking
- Online, Business, & Social Networks
- Community, Career, & Special Interest Groups
- Lifestyle Networking

Lifestyle Networking	Crisis Networking
Giving	Getting
Serving	Gaining
Continuous	Temporary
Energizing	Exhausting
Abundant Returns	Modest Returns



**Natalie Holder, Esq. Chief Diversity Office,  
United States Capitol Police**

- Change, focus and power
- Ideas to power through today's tough environment
- Getting and staying on track
- Steps to gain momentum
- Get results
- Consensus Building

## About the Round Table Leadership Insights

The Workplace, the Economy and Life:  
What you can do to succeed!

- ✓ Visualize a path for success
- ✓ Claim a position of leadership
- ✓ Accept that you can succeed
- ✓ Build relationship, be your own CEO
- ✓ Integrate all aspects of your Financial future



### The Speakers

#### Leveraging Personal Power

**Linda Lanton, JD, MBA, Strategy and M & A Executive**

**V**isualize a path for personal success. The economic, political, and social climate present many barriers to a life that is fulfilling, purposeful and happy. Create a personal strategy to maneuver around emotions, frustrations, obstacles, detractors, and other factors that may hinder your progress. Leave with your parachute packed with a personal survival kit!

#### Fulfilling Your Leadership Potential

**Eon S. Nichols, Esq., Partner, Cuddy & Feder**

**C**laim a position of leadership in whatever field you choose. We all have leadership ability. It is a personal choice to take a path to affect change, make a difference, develop others, and become a recognized leader with all the rights, responsibilities and benefits. Explore proven strategies to foster your leadership potential and begin having an impact today.



#### Learning to Lead through Change

**Thomas Grayman, MBA, Technology, Non-profit and Financial Executive**

**A**cept that you can have professional success without sacrificing personal happiness. Discuss ideas and tactics, to set personal boundaries, communicate clearly, balance work and fun, maintain your identity, and integrate family and friends into your lifelong pursuit of prosperity and purpose.

#### Networking Entrepreneurship & Growth

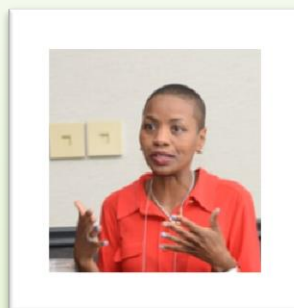
**Jocelyn Wright, MBA, CFP, Director and Professor The American College**

**B**uilding relationships, being your own "CEO", and thinking outside the box are central to any successful career. Discover techniques and strategies to grow your skillset to effectively work with others and develop mentors and sponsors to achieve your goals.

#### Securing Financial Prosperity

**Sheila Stamps, MBA. Board Director and Financial Executive**

**I**ntegrate the various aspects of your personal financial future. Understand the importance of the economy and personal finance regardless of your area of expertise. Student loans, new car, credit cards, first home, IRA's, 401(k)'s, investments and retirement can all be effectively managed. Consider concrete steps to achieve financial success now.



# Scholar Presentation



## Scholar Talk

Immediately following the BBQ and Celebrations, the big hit of the Summit was led by Promise Prize Ambassadors Monique Blackwood and Elena Paulino. They guided, advised and coached the new 2016 Promise Prize Scholars in planning and organizing the highlights from the presentations they designed during their orientation session. Each scholar shared their unique perspective on:

- What it means to be a Marie Nesbitt Promise Prize Scholar
- Philanthropy, service, and giving back
- The importance of continuous learning
- A vision for the future

*Everyone was inspired and impressed by this special presentation.*

# Celebration Summit



What could be more joyful than CCT Foundation's annual celebration? Each year the event gets bigger and better and this year was no exception. Over 65 scholars, friends, supporters, and family members gathered at the Doral Arrowwood in Rye Brook, New York on Friday, July 30, to network, learn from each other, and celebrate the leadership of Promise Prize Scholars.

# Community Service Giving Back!



## *Because Life is Better In Community*

In 2016 our support played a vital role in supporting Westchester Community Opportunity Program Inc. (WestCOP) a private not-for-profit, multipurpose social service agency operating community programs to combat poverty and its adverse effects in Westchester and Putnam counties.

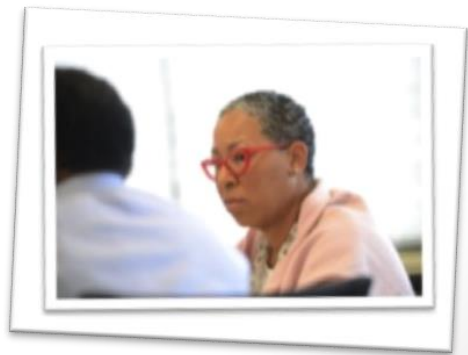
Scholars had a great time creating literacy kits for children ages 3-5 years old , who live in transitional housing.

## *The Change Create Transform Foundation has a Passion for*

Embracing community service & programs

- Organizations and individuals that provide opportunities for others in need
- Positive impact
- Scholars who give their time, energy, skills and creativity

Whether helping out in a simple ways or seeking solutions, CCT Foundation and the Promise Prize Scholars are honored to make a meaningful difference in the lives of children.



# Academic Partners *Creating Opportunities*

Empowered and centered at the campus level, Academic Partners collaborate with the Foundation to customize student focused programs to align with their specific mission, needs and goals. Academic institutions contribute and benefit in many ways.

*Expand Student Recruitment and Retention* by attracting and supporting underrepresented high performing students.

*Strengthen Academic Excellence* by creating a program that focuses on academic achievement, motivation and student outcomes.

*Enhance Institutional Advancement* by creating a framework that sets an example. This attracts and engages donors, while developing a strong affinity between Scholars and their alma mater.

## Faculty Council

University of Iowa

**Horace Porter, Ph.D**  
**Faculty Council Co-Chair**

College Countdown

**Marcia Cantarella, Ph.D**  
**Faculty Council Co-Chair**

Bronx Community College

**Jeffrey Wisotsky, MFA**

Southern Illinois University – Edwardsville

**Jessica Harris, Ph.D**

Grinnell College

**Shanna Benjamin, Ph.D**

University at Buffalo School of Law

**Bernadette Gargano, JD**

Montclair State University

**Agatha Jeffers, Ph.D, MBA, CPA**

University of Illinois at Chicago

**Jane Rhodes, Ph.D**

University of St. Thomas, Minneapolis

**Sheneeta White, Ph.D**



# Supporters and Friends



2016 Premier Program Sponsor



2016 Program Friend

By offering resources and support, donors and supporters help transform lives. This makes possible scholarships and unique programs which:

- Develop Future Leaders
- Champion Academic Excellence and Diversity
- Address Social Responsibility
- Improve Student Outcomes
- Increase Graduation Success Rates
- Elevate Workplace Capabilities
- Contribute to a Strong Workforce



## Transforming Lives to Make a Difference

Jackie Adams  
Deborah Aguiar-Velez  
Apple Bank  
Laura Ballori  
Monique Blackwood  
Ilene Lang & Neil Berkson  
Dr. Carole Berotte Joseph  
Malene & Robert Brissett  
Marcia Cantarella  
Robert Catell  
Dr. Maryann Coffey  
Tracey L. Daniels  
Maureen Douglas  
Thelma Dye  
Anthony Epps  
Sandra Harris & Ron Everett  
Toni Fay  
Cheryl Fells  
Josephine Nobles Floyd  
Darlena Fulp  
Thomas Grayman

William Hundley  
Natalie Holder  
HBO  
Karen Kaczmariski  
Ilene Lang  
Linda Lanton  
MasterCard  
Carol Matorin  
Teresa McCaslin  
Ebony McKenney  
Marquis Miller  
Pamela Moffat  
Jay Morris  
Josh Netter  
Daniel Parker  
Eon Nichols  
Katrina Patterson  
Elena Paulino  
Robert Perkins  
Dorothy Pryor

Vikki Pryor  
Sebastian Rothwyn  
Rachel Stack  
Sheila Stamps  
Andre & Kathryn Swintek Dorra  
Jason Taylor  
Sandra Timmins  
Kathy and Mike Totilo  
John & Mary Tuller  
Grace E. Vandecruze  
Sara Valencia  
Ilene Wachs  
Kojoo Wallace, MD  
Florence & Spencer Ware  
Sharon Waters  
Wells Fargo  
Linda Willett  
Kate Woods  
Jocelyn Wright  
Marva York

# The Ambassador Cabinet *Changing the Playing Field*

*Volunteer, Talent, Expertise, Support*



## *Purpose*

To engage Alumni Promise Prize Scholars in the strategy, direction, and programs of the Change Create Transform Foundation, as well as the Promise Prize Scholar Program. The Ambassador Cabinet acts as a volunteer group to advise, evaluate, collaborate, and assist with scholar perspective and engagement, as well as implementation of scholar programs.



## *Responsibilities & Commitments*

Members of the Ambassador Cabinet are a community. They share responsibilities while acting in the interests of the Foundation and the Promise Prize Scholar community. Each member commits to participate and make recommendations based on their experience and vantage point. The strength of the Ambassador Cabinet lies in their commitment, generosity, compassion, and work ethic. Each member agrees to participate authentically, listen actively, and grow courageously.

## *2016 Ambassadors*

Elena Paulino '11  
*College of Mount St. Vincent*  
Monique Blackwood '03  
*Buffalo Law School*  
Derrick Johnson '10  
*Bronx Community College*

Alanda Alexandre '14  
*Montclair State University*  
Roslyn Gillespie '09  
*Bronx Community College*  
Stephanie Fox '14  
*Bronx Community College*



## 2016

**Jessica Black**  
Grinnell College

**Shatorah Donovan, Esq.**  
University at Buffalo School of Law

**Niamke Dozier**  
Southern Illinois University Edwardsville

**Stanley Fils**  
Montclair State University

**Elliott Maya**  
Grinnell College

**Eboni McKenney**  
Southern Illinois University Edwardsville

**Samuel Osaro**  
University of Iowa

**Philip Pierre**  
University at Buffalo School of Law

**Jordan Pinnix**  
University of St. Thomas Minneapolis

**Emmanuel Adu Poku**  
Bronx Community College

**Tyleana Venable**  
University at Buffalo School of Law

**Aja Witt**  
University of Iowa

## 2015

**Christopher H. Byfield**  
Bronx Community College

**Awele Eneanya**  
University of St. Thomas Minneapolis

**Ashley Lee**  
University of Iowa

**Dana LaCondre Nugent**  
Montclair State University

**Khadijat Olagoke, Esq.**  
University at Buffalo School of Law

**Sigourney Salkey**  
Bronx Community College

## 2014

**Stephanie Fox**  
Bronx Community College

**Nathaniel Lake**  
University of Illinois at Chicago

**Rodnika Carter**  
University of Iowa

**Alanda Alexandre**  
Montclair State University

**Ninteretse "JP" Jean Pierre, Esq.**  
University at Buffalo School of Law

**Shawn Lackerson**  
Bronx Community College

## 2013

**Sebastian Rothwyn**  
Bronx Community College

**Mary Adeleke**  
University of Illinois at Chicago

**Chidera Atuegbu, Esq.**  
University at Buffalo School of Law

**Kache Claytor**  
University of Iowa

**Terrance Coffie**  
Bronx Community College

## 2012

**Ian J. Findlay**  
Bronx Community College

**Eliana Amarante-Reynoso**  
Newark Public Schools

**Vanessa Glushefski, Esq.**  
University at Buffalo School of Law

**Jennifer Haywood**  
University of Illinois at Chicago

**Sylvea Hollis**  
University of Iowa

**Aziza J. Ingram**  
Bronx Community College

**Marcos Argenis Sosa**  
Newark Public Schools

## 2011

**Elena Paulino**  
College of Mount Saint Vincent

**Kenneth Bostick, Esq.**  
University at Buffalo School of Law

**LaToya Bracewell**  
University of Illinois at Chicago

**Mohamed L Camara**  
Newark Public Schools

**Ashley Jackson**  
Newark Public Schools

**Melanie Johnson**  
Bronx Community College

**Natalie Setoute**  
Bronx Community College

## 2010

**Derrick Johnson**  
Bronx Community College

**Joshua Netter**  
University of Illinois at Chicago

**Duwayne Bascoe, Esq.**  
University at Buffalo School of Law

**DaQuan Estevez**  
Newark Public Schools

**Malcolm Minor**  
Newark Public Schools

## 2009

**Christopher Bryant**  
Newark Public Schools

**Roslyn Gillespie**  
Bronx Community College

**Jonathan Miles Gresham, Esq.**  
University at Buffalo School of Law

**Veronica Johnson**  
University of Illinois at Chicago

**Zipporah Moultrie**  
Newark Public Schools

## 2008

**Kojo Wallace, MD**  
Bronx Community College

**Jarea Bivens**  
Newark Public Schools

**Noelle Green**  
Newark Public Schools

**Siana McLean-McDonald, Esq.**  
University at Buffalo School of Law

**Aaron C. Miles**  
University of Illinois at Chicago

## 2007

**Stacey Carter**  
University of Illinois at Chicago

**Micca Corbett**  
Newark Public Schools

**Pamela Schaller, Esq.**  
University at Buffalo School of Law

**Chanerra Tillies**  
Newark Public Schools

## 2006

**Ryan Leonard, Esq.**  
University at Buffalo School of Law

## 2005

**Sara L. Valencia, Esq.**  
University at Buffalo School of Law

## 2004

**Mark C. Smith, Esq.**  
University at Buffalo School of Law

## 2003

**Monique Blackwood, Esq.**  
University at Buffalo School of Law

## 2002

**Josephine Floyd, Esq.**  
University at Buffalo School of Law

April, 2017

This is a very exciting time for the foundation as the 15<sup>th</sup> Anniversary of the Marie Nesbitt Promise Prize was celebrated. Transition to the next phase of our evolution is underway. We started in 2002 with an idea about helping people use their full gifts and potential with a single scholarship at the University at Buffalo School of Law. My son Daniel was in 8<sup>th</sup> grade and presented the first Marie Nesbitt Promise Prize in honor of his great-grandmother.

Fast forward to 2016. Daniel is the proud father of my one year old granddaughter Dakota, as we celebrated our largest class of Promise Prize Scholars ever. Twelve students joined the Promise Prize Scholar family hailing from our eight Academic Partners. We were delighted to welcome our first Promise Prize Scholars from Academic Partner Grinnell College thanks to Dr. Shanna Benjamin, our newest Faculty Council member.



*Vikki L. Pryor*  
*President & Founder*

Our mission is the most important part of what we do. As reflected throughout our *2016 Year In Review*, we feel fortunate to count the milestones, and the blessings. Our Scholars, Academic Partners, Board of Advisors, Volunteers and Supporters are helping to write our history and legacy. A special thanks to our 2016 Premier Program Sponsor, MasterCard. 2016 is an indicator that together, we are making a difference in lives and communities.

- 67 Marie Nesbitt Promise Prize Scholars, and over \$300,000 in grants since 2002
- Eight strong academic partnerships with Colleges and University across the country
- Leadership from a committed Faculty Council
- Unique leadership programming from skilled and passionate Volunteers
- Active and growing Scholar participation and engagement
- Stewardship from an involved Board of Advisors
- Growing awareness and recognition of our mission and work
- Diversity of supporters, friends and volunteers
- Consistent financial stability

In the coming years, our foundation will play a role in the national conversation about education, and the significant changes needed to reach our goals as individuals, families, communities, as a nation, and globally.

Again, thanks to everyone who has been a part of this great mission. With your partnership and commitment our impact and achievements are possible.

Please join us in 2017 for our first Leadership Summit in Washington, DC, July 28-30, 2017. Our Scholars will be contemplating their roles as leaders against the backdrop of our nation's capitol. We are also celebrating Marie Nesbitt's 100<sup>th</sup> birthday! See you there.

Warmest wishes,





change create transform®  
foundation

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[changecreate.org](http://changecreate.org)